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VOLUME 12 ISSUE 3 OCTOBER 2024

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KC CHAMBER DIGITAL MAGAZINE



KC PUBLIC SAFETY COALITION

Engaging Business and Community

ATHENA AWARDS Empowering Women

DIVERSITY AWARDS Business Champion and Aces

Bobby Baseball is coming to Annual Dinner!

Greater Kansas City Chamber of Commerce 137th Annual Dinner

Tuesday, November 26 Kansas City Convention Center Kay Barnes Grand Ballroom

Cocktails and networking, 4:00 p.m. Program begins at 5:30 p.m.

Email annualdinner@kcchamber.com for details or to RSVP

Highlights of the evening will be the announcement of the 2024 Kansas Citian of the Year and passing the gavel from outgoing Board Chair Lisa Ginter of CommunityAmerica Credit Union to incoming Board Chair Charlie Shields of University Health.

Oh, and don't forget Kansas City Royals shortstop Bobby Witt, Jr., winner of the 2024 American League batting title.







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GROW KC designed by Ridpath Creative Partners www.ridpathcreative.com On the Cover: Jackson County Prosecutors' Candidate Forum, hosted by the KC Public Safety Coalition. Photo by Roger Ridpath of Ridpath Creative.

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DEI CERTIFICATE OF MASTERY & CAPSTONE PROGRAM

. . .

Are you a Kansas City area professional looking for a deep learning opportunity specifically focused on diversity, equity and inclusion? If so, we have a great new program! The KC Chamber is partnering with Authentico, a national full-service, multicultural marketing agency with a diversity, equity, and inclusion practice, to promote its DEI Certificate of Mastery & Capstone Program.



Email the KC Chamber's VP of DEI Greg Valdovino valdovino@kcchamber.com

PRESIDENT & CEO'S POINT OF VIEW

As the Kansas City region continues to grow and evolve, so too must the strategic vision that guides the Greater Kansas City Chamber of Commerce. To remain relevant, innovative and impactful, the KC Chamber regularly undertakes the process of refreshing its strategic plan. This critical exercise ensures that the organization continues to meet the needs of its members while driving regional prosperity and unity.

In today's fast-changing world, businesses face new challenges and opportunities that demand adaptability. As such, the KC Chamber's mission requires the continuous assessment of its strategic direction and values alignment of its work. Updating the plan allows the organization to reflect on recent accomplishments, learn from evolving trends and embrace new priorities that resonate with both local businesses and regional leaders.

This refresh is not about starting from scratch but building upon the foundation already laid. It ensures that the Chamber's long-term goals align with the latest economic, governmental and social changes while keeping its commitment to its core values with an enduring focus on representing our diverse business community.

A strategic plan refresh begins with listening. The Chamber partnered with the University of Missouri - Kansas City's Midwest Center for Nonprofit Leadership to survey Board leadership, members of our internal leadership team and staff members. Through in-depth conversation and planning sessions, these stakeholders supplied valuable insights on key issues



affecting our work. This inclusive approach allowed the Chamber to identify emerging challenges, growth opportunities, and the shared goals that will shape the future of business in Kansas City with a plan that is data-driven and forward-looking.

The refreshed plan involves realigning our work around four strategic pillars. The plan also outlines specific initiatives designed to support member businesses, from entrepreneurial support programs to large-scale projects such as developing and enacting transportation and transit plan funding.

Accountability is crucial. By developing key performance indicators, the Chamber ensures system-wide progress that is measurable and impactful. Transparency is also central to the process, with the Chamber committed to providing regular updates to its Board of Directors and broader membership that show meaningful value to our community.

The KC Chamber's refreshed strategic plan is more than just a document—it's a roadmap for the future. By fostering collaboration, leveraging data, and maintaining a steadfast focus on the needs of its members and the greater Kansas City community, the Chamber is positioned to continue driving positive change across the region.

As the Chamber implements the plan in the new fiscal year, the entire Kansas City business community can look forward to sustained growth, innovation and opportunity. The process of refreshing the strategic plan ensures that we are ready to face the challenges ahead and seize the opportunities that will define our shared future.

JOE REARDON @JReardonKC @KCChamber

Kansas City Public Safety Coalition Partners to Reduce Crime



A n energy is bubbling in neighborhoods across the city. It's not marked by grand announcements, but rather by a focused, coordinated effort to make Kansas City a safer place to live, work and play. This movement is supported by the **18-member** Kansas City Public Safety Coalition, a collaborative body that has become a key player in the city's fight against crime.

At the core of the Coalition's mission is the idea that public safety is a shared responsibility, bringing together various organizations and agencies across Kansas City, including the Kansas City Police Department (KCPD), local government officials, community groups, social services and business leaders. The goal? To address the root causes of crime through a multi-pronged, community-based approach.



The Kansas City Public Safety Coalition is a network of stakeholders who understand that the solution to crime doesn't lie solely in policing. While law enforcement remains a critical component, the group believes that sustainable crime reduction comes from addressing the social and economic factors that fuel it.

Engaging the Community

The real power of the Kansas City Public Safety Coalition lies in its community-driven focus. Members meet regularly, bringing together community partners to discuss neighborhood concerns and strategies for reducing crime. This engagement ensures that the community has a voice in the initiatives being developed and implemented.

This is particularly evident in the Coalition's community listening sessions held to gather input into the hiring of a new police chief in 2022. This gave the public an opportunity to engage in the search process as participants were asked to discuss a series of questions about effective community engagement, transparency and accountability. A report was issued to the Board of Police Commissioners and Chief Graves was ultimately selected for the position. Since then, the Coalition has continued to partner with KCPD on community listening sessions that allow the Chief to share her vision while also hearing feedback from those the department serves and protects.

Events are also hosted to keep the community informed about initiatives that enhance safety. In July, The State of Public Safety in Kansas City brought police, fire and emergency management services together with youth ambassadors and community advocates to share current priorities and concerns. This rare opportunity introduced the audience to Youth Ambassadors who help young people cope with the trauma and violence around them. Coalition member KC Common Good discussed KC 360, a holistic violence reduction initiative focused on addressing the root causes of crime.

In September, the Coalition invited people to a Jackson County Prosecutor Candidate Forum, giving voters an opportunity to learn about the two candidates and highlighting the critical role this elected official has on public safety work. In October, the Coalition helped host a public screening of the Kansas City PBS documentary, *A Tale of Three Cities*, followed by a panel discussion to dig deeper into the subject matter of the film. **View the documentary here.**

Results and Future Opportunity

While crime reduction is a long-term goal, the Kansas City Public Safety Coalition is already seeing encouraging results through programs like KC 360, a comprehensive, community-based approach to reduce gun violence and violent crime, build stronger community relations, increase access to education and jobs, and implement responsible justice reforms. The Santa Fe neighborhood, KC 360's first Village Initiative, has seen a significant reduction in homicides and other violent crimes, and it has begun to see strong community-police relations and a renewed empowerment in its residents. Other areas are



now reaching out to expand the Village Initiative to their neighborhoods.

As active as the Coalition has been, its members know there's still much work to be done.

As a KC Chamber Board member and active member of the Coalition, Pastor Ronald Lindsay of Concord "Fortress of Hope" Church knows the importance of safety for regional growth and development. "When safety flourishes, economic well-being and stability can drive business growth. If we choose to do amazing things together, this region is primed for unprecedented opportunity as we prioritize safety and security for all Kansas Citians."

As a founder of the Public Safety Coalition, Pastor Darron Edwards of United Believers Church shares his hope that this work continues based on conversation, collaboration and investment. "Unless these three things are in place, the mission will topple. Like a three-legged table, it takes all three to create stability and a workable instrument. I'm speaking of small investments made by private donors in affected communities in neighborhoods throughout Kansas City. There's a path forward that doesn't require bureaucracy to achieve fast results."

The Kansas City Public Safety Coalition is proving that crime prevention isn't just a matter of law enforcement; it's a matter of collective effort. By uniting the city's many stakeholders, the Coalition is a testament to the power of collaboration. By bringing together voices from across the city, these community partners are not only working to reduce crime but seeking to create stronger, more resilient communities.



CONVERSATIONS IN LEADERSHIP: GET TO KNOW TWO NEW KC CHAMBER LEADERS

wo dynamic leaders joined the Greater Kansas City Chamber of Commerce staff in 2024. Diane Gallagher is the new Vice President of Civic and Community Initiatives, who started in the role on April 1, bringing her personable, growth-oriented leadership skills and deep civic and community connections to our talented team. Erik Bergrud, the new Senior Vice President of Public Policy, joined the team on August 1 and is taking the reins from Cathy Bennett who has recently retired after 22 years of Chamber leadership.

To help introduce our newest leaders and highlight the vision they bring to their respective positions, we asked Diane and Erik to answer a few questions that offer insight into their personalities and leadership goals. See what they had to say!

What inspired you about the possibilities of your role at the KC Chamber?

DIANE: I have lived in the Kansas City metro for 30 years now, and as a former Chamber Board member and Centurions alum, I have witnessed the work of the organization for some time. However, the chance to be a part of the team at this particular point in time is a treasure. I am humbled and honored to be here.

ERIK: I graduated from the Centurions Leadership Program in 2009 and served in multiple volunteer roles over the years, most recently as chair of the Chamber's Missouri State Affairs Committee. These experiences proved to me the Chamber's unique position in advocating for the region's business community with local, state, and federal elected officials.

NEW KC CHAMBER LEADERS

What is your vision moving forward? What goals do you have for your department and its initiatives?

DIANE: We have a wonderful opportunity to expand the KC Chamber Foundation through genKC and Centurions as well as advance efforts toward inclusive prosperity. We are approaching the 50th anniversary of the Centurions program. We look forward to celebrating this milestone and reflecting on the contributions of our alumni in Kansas City and beyond.

ERIK: In a year from now, I would like to report that our Public Policy department reflects responsiveness, collaboration, and enthusiasm. We will be responsive to our members' interests and to changes in the public policy environment. We will collaborate with Chamber colleagues and like-minded organizations. We will show enthusiasm in our work, for our members, and for our region.

What is something that really excites you about the future of the Kansas City region?

DIANE: I am, of course, excited about FIFA World Cup 26TM, but I am even more enthusiastic about the legacy that remains at the conclusion of the competition.

ERIK: Kansas City will host the 2024 National Women's Soccer League Championship on November 23, and six World Cup matches in 2026. In both cases, our region will receive a unique opportunity to display Kansas City to a broad audience. Having joined the Chamber following an extensive career in higher education, I know that international students representing our area's colleges and universities will supply needed language and cultural expertise in 2026, reminding visitors that Kansas City is truly a global city.

What is something fun you want people to know about you, professionally or personally?

DIANE: I can say the alphabet backwards; however, I don't know how to swim! Seriously, I am a "Developer" on Gallup StrengthsFinder, meaning I build strong relationships with team members and place a premium on connecting with colleagues and work associates. That attribute has been evident throughout both my professional career and volunteer efforts.

ERIK: Announcing collegiate and professional soccer games has become a personal passion. This November, I return for my fifth season as broadcast analyst for the Kansas City Comets. I also host the league's interview series, Ten for Ten. I had the privilege of serving as a guest announcer for a Kansas City Current local broadcast this summer. Viewing CPKC Stadium from the broadcast booth reminded me about our region's connectivity, via the Missouri River and across multiple continents and languages.

What is your favorite motivational quote and how has it shaped you as a leader?

DIANE: I have kept a handwritten note on my desk with this quote, "Do not walk through time without leaving worthy evidence of your passage," from Pope John XXIII. I try to add value - personally and professionally - and contribute to the people around me and in the work that I do.

ERIK: When I held a work-study position in college, my department head once told me "Never be afraid to do what's needed" as he was emptying a trashcan. His simple statement and action motivated me to lead by example and volunteer when needed. This commitment to service before oneself guides me in my professional, civic and charitable activities.



Rear Admiral Larry Watkins Vice Commander, U.S. Naval Forces Europe Vice Commander, U.S. Naval Forces Africa



The Greater Kansas City Chamber of Commerce and World Trade Center Kansas City are pleased to welcome Rear Admiral Larry Watkins for a special reception for business during **Kansas City Navy Week**.

Join us to hear how the U.S. Navy is deployed around the world and around the clock, and why a strong Navy is vital to protecting the American way of life. In addition, you'll learn how the Navy helps businesses import and export.

Rear Admiral Watkins is a native of Pittsburgh, Pennsylvania. He was commissioned through the University of Missouri-Columbia Naval Reserve Officer Training Corps program in December 1990 while graduating with an economics degree. He is also a 2012 graduate of Webster University with a Master of Business Administration and completed Joint Professional Military Education curriculum at Army Command & General Staff College.

Wednesday, November 13, 2024

- 1-2 p.m. Informational presentation
- 2-3 p.m. Networking with Rear Admiral Watkins and additional Navy guests
 - Union Station Kansas City 30 W Pershing Road KC Chamber Board Room 1st Floor next door to Pierponts

RSVP by email to info@kcchamber.com





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Contact Bob Kelly, bkelly@cbiz.com or (816) 500-0514, for more information.

For more information, please contact David Pruente, pruente@kcchamber.com. or (816) 374-5401.

The KC Chamber's Cost Saving Benefits offer negotiated discounts on goods and services, based on the purchasing power of our 2,000 member businesses. Save big with these offers from our partners!



INDOMITABLE SPIRIT OF SERVANT LEADERSHIP: 2024 ATHENA AWARDS

The Greater Kansas City Chamber of Commerce has once again spotlighted two extraordinary leaders as the 2024 ATHENA Award recipients, honoring their commitment to professional excellence, community service, and the mentorship of women.

"The ATHENA Award is about championing women in business and the community."

Lindsay Jarquio KC Chamber Director of Leadership Development

This year's ATHENA Leadership Award goes to Qiana Thomason, President and CEO of the Health Forward Foundation. Thomason is recognized for her transformative leadership in health equity, driving strategic investments and policy initiatives to foster economic inclusion in Kansas City. Under her guidance, the Health Forward Foundation has become a national model in public health and community empowerment.

Thomason's "self to systems" leadership practice, her commitment to harmonizing organizational care and accountability, and her prowess in leading change effectively through disruption makes her a trusted executive and partner in governance, while supporting innovation, profitability, sustainability, and impact goals. She was recognized by the national Business Journal's BizWomen's 2022 inaugural listing of women making an impact in their local business communities. She was also honored by the Urban League of Greater Kansas City with its 2024 Difference Maker award, Kansas City Friends of Alvin Ailey with the 2022 Race, Place, and Diversity award and Kansas City University with an honorary doctorate in Humane Letters.

The 2024 ATHENA Young Professional

Leadership Award is awarded to Kamera Meaney, Director of Advocacy and Government Relations at University Health. Meaney is a resolute advocate for eliminating health disparities and improving health outcomes, particularly in underinvested communities. She actively contributes to policy creation and serves on several boards, including Nurture KC and the UMKC Alumni Board. Thomason holds a BA in Social Work from Florida A&M University and an MA in Social Work from The University of Kansas.

Meaney is also committed to the betterment of the community and all of those within it. She is a graduate of the Centurions Leadership Program, a current participant in the Missouri Chamber's Leadership Missouri, and was recognized as a 2024 NextGen Leader by the Kansas City Business Journal. Currently Meaney serves on the UMKC Alumni board and is past board president of Nurture KC as well as the Centurions Alumni Board. She also serves as a board member of America's Essential Hospitals national PAC Board.

"The ATHENA Award is about championing women in business and the community," said Lindsay Jarquio, KC Chamber Director of Leadership Development. "This is an opportunity to honor exceptional women like Qiana Thomason and Kamera Meaney, who unlock the potential of others and drive progress in critical issues. The ATHENA Award celebrates those who lead the way in empowering women throughout the Kansas City region to rise, lead and inspire the future."

Both honorees were celebrated at an awards reception on October 16, at Starlight Theatre's Jeannette and Jerome Cohen Community Stage House.

2024 CHAMPION OF DIVERSITY



Hår Block Fosters a culture of inclusion and community

Imagine the feeling of always being outside the conversation and rarely having your perspective included in the decision-making process – a feeling of being excluded and undervalued. That is often a reality for those in historically underrepresented communities and why diversity, equity and inclusion efforts remain critically important. As the audience heard at the 2024 POWER of Diversity Breakfast in August, DEI is about welcoming all people to the conversation. It's additive rather than exclusionary, meaning more chairs get added to the table so everyone has a voice.

And that is exactly what this year's Champion of Diversity recipient has been doing for many years. H&R Block built a larger table and

CHAMPION OF DIVERSITY



Watch the Video Learn More

continues to add chairs so that every person feels they belong and is represented in the organization.

"We have a strong commitment to DEI and 'Belonging@Block' is a significant cornerstone of our culture," said LeAna Flores, Director of DEI. "Our goal is to create a culture of belonging where every voice is heard, and associates feel safe, included and inspired."

H&R Block strives to cultivate a space where diverse identities thrive, fostering a connected culture and nurturing a sense of belonging for all. "This is our mission, and it is prominently displayed to all our associates on our intranet and beyond," Flores said. "We begin sharing our commitment to belonging as early as the interview cycle." Once hired, associates are educated about belonging via the Belonging@ Block intranet pages, new associate orientation, frequent news articles in internal communications, elevator slides and activities. Belonging is everywhere!

"We celebrate diversity at every level we can," shared Chris Arnold, Manager of Talent Development. "What we try to do here is ensure that everyone has a seat at the table and can contribute in a way that brings forward a diverse perspective."

Diversity, equity and inclusion at Block results in a vibrant workplace culture. Programming ensures that employees feel a deep sense of belonging, regardless of their backgrounds, by fostering a community that celebrates differences and promotes collaboration.

Central to Belonging@Block are the Employ-

ee Resource Groups (ERGs), which are spaces for employees from diverse backgrounds to connect, support one another, and advocate for change. No fewer than seven ERGs cater to various identities, including race, gender, LGBTQIA+ and more, providing a platform for voices that have historically been marginalized.

"I love Belonging@Block! It's all about creating an energy and an intensity around people intentionally showing up as themselves," enthused Roxanne Harris, Vice President of Block Advisors.

The initiative goes beyond social connection, embedding inclusivity into the company's core operations. Through a combination of training, leadership development, and advocacy, the program seeks to build awareness around unconscious bias and empower employees to drive change from within. Block also supports initiatives like mentoring programs and inclusive hiring practices, ensuring representation at all levels.

"I think the really awesome thing is that you can come and bring your authentic self, and you get to learn different things and the different cultures that people bring," said Mylee Pittel, Franchise Support.

What makes Belonging@Block particularly unique is its holistic approach. It not only champions inclusivity within the company but also extends efforts into communities Block serves, reflecting its commitment to social equity on a broader scale.

By prioritizing diversity and inclusion, H&R Block cultivates a work environment where everyone feels valued, heard, and empowered to contribute their unique perspectives. It's a cornerstone of Block's mission to create positive, long-lasting social impact through innovative, human-centered design and leadership.

2024 ACE AWARDS HONOR DEI ADVOCACY AND LEADERSHIP

The Greater Kansas City Chamber of Commerce's annual POWER of Diversity ACE Awards has long been a hallmark of recognition for leaders who champion inclusivity in the workplace and community. In 2024, the awards continue to shine a light on those driving meaningful change and fostering diversity across industries. Recipients stand out for their commitment to creating equitable opportunities and advocating for marginalized voices.

This year's honorees represent the best of Kansas City's drive toward a more inclusive future and remind us that real progress happens when diversity and equity are prioritized.

2024

KC CHAMBER ACE AWARD

ANNA BAZAN-MUNGUIA

DIRECTOR OF COMMUNITY OUTREACH BIG BROTHERS BIG SISTERS OF KANSAS CITY





Watch the Video Learn More

Anna Bazan-Munguia plays a pivotal role in advancing diversity, equity, and inclusion at Big Brothers Big Sisters Kansas City (BBBSKC). As the Director of Community Outreach and cochair of the organization's Justice, Equity, Diversity, & Inclusion Advisory Board, she leads efforts to ensure that BBBSKC's programs are inclusive and reflective of the communities it serves. Bazan-Munguia has a strong commitment to engaging underrepresented groups and fostering equity through mentorship and outreach initiatives.

"When you are passionate about making a difference and having the opportunity to work with so many amazing people, internally and externally, it is so rewarding that it feels as if you aren't working at all," Bazan-Munguia reflected.

Guided by her vision and leadership, BBBSKC is intentional about addressing gaps in knowledge, holding monthly staff learning sessions to further the conversation of DEI, sourcing businesses of color to partner with, and creating an inclusive environment for all. Even board and committee members are prepared and trained to share the inclusive mission of BBBSKC along with their personal "why", serving as the ultimate brand ambassadors. With a focus on building relationships in multicultural communities, BBBSKC is creating trust that results in recruiting diverse Bigs to mentor diverse Littles, forging bonds with adults who can relate to a child culturally.

For Bazan-Munguia, "this award stands for the beauty of community. I hope to be an inspiration to other women of all cultures. I'm proud to support this cause and so honored to be a Power of Diversity ACE Award recipient."

2024

KC CHAMBER ACE AWARD

JENN MILLER

DIRECTOR OF BUSINESS DEVELOPMENT HENDERSON BUILDING SOLUTIONS



Watch the Video Learn More

HAMB

A s the Director of Business Development at Henderson Building Solutions, Jenn Miller has been instrumental in cultivating an inclusive culture that promotes representation and belonging across the firm. Her leadership has shaped various programs aimed at fostering diversity within the engineering industry—a field traditionally lacking in this area.

Miller's work includes implementing comprehensive DEI strategies, creating training programs that emphasize the importance of equity in the workplace, and leading efforts to recruit and retain a diverse workforce. Through her guidance, Henderson has strengthened partnerships with minority-focused organizations, developed mentoring programs to support underrepresented talent, and launched internal DEI committees to continually improve the company's policies and practices. Retaining diverse employees is essential to the firm's bottom line. Miller's work is rooted in the belief that diversity drives innovation. Prioritizing equity and inclusion, Henderson is not only enhancing its workplace culture but also ensuring more holistic, creative problem-solving within its project teams. And Miller's impact extends beyond the firm, as she advocates for broader industry-wide changes to make engineering more accessible and equitable for all.

Reflecting on her ACE Award recognition, Miller shares, "This award is an important signifier of the foundation that has been laid and the work that continues to be put into building a more inclusive society. Receiving this award is an honor because it's not just a win for myself. It's a win for all DE&I practitioners across Kansas City because the public recognition signifies that this work matters and is making a difference within our business community."

2024

KC CHAMBER ACE AWARD

KELLY HASS

SENIOR QUALITY DIRECTOR KANSAS CITY NATIONAL SECURITY CAMPUS





Watch the Video Learn More

requently experiencing situations where she was the only woman in the room, Kelly Hass learned early on in her career that representation and communities of belonging matter. In her role as a Senior Quality Director at the Kansas City National Security Campus (KCNSC), managed by Honeywell FM&T, she has helped drive initiatives aimed at creating a more inclusive and equitable culture.

Hass' work emphasizes creating spaces where all employees feel valued, heard and empowered to contribute fully. One of her primary focuses has been on implementing strategic policies that not only improve representation but also address systemic barriers within recruitment, retention, and career advancement. Her advocacy for inclusive leadership ensures that leaders at KCNSC are equipped with the necessary tools and training to lead diverse teams effectively. Under Hass's leadership, the diversity and inclusion concepts at KCNSC are creating opportunities for employees to feel valued. Eleven employee networks are active year-round with most having monthly meetings and hosting multiple special events. For example, KCNSC employees proudly march in the annual Kansas City Pride Parade as an event sponsored by the Pride Network, which also hosts regular "DiversiTEA Time" where employees can gather to discuss relevant topics.

Hass hopes her recognition as an ACE Award recipient inspires others to continue their DEI efforts. "It is important that everyone feels comfortable being their authentic self. Everyone should be respected for who they are and the contributions they bring to the table. The more we take the time to listen to ideas that differ from our own, the better solutions we generate!"

NEW MEMBERS

Welcome to these members who recently joined the KC Chamber.

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Airshare John Owen (877) 483-5855 https://www.flyairshare.com/

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Attorneys

Schoonover & Moriarty LLC Julia Peterson Palmer (913) 354-2630 https://www.schoonoverlawfirm.com/

Attorneys

DiPasquale Moore Law Firm Stephanie Moore (816) 323-5259 https://www.dmlawusa.com

Building Construction

Kala Mark Eyman (913) 441-0000 https://www.kalabuilt.com

Building Systems & Services

HomeSmiles Robert F Loman (816) 814-2938 https://kansascity.homesmiles.com/

Business Solutions/Services

SafetyCulture, Inc. Jay Lysinger (816) 787-1343 http://www.safetyculture.com

Caterers Strang Reserve Scott Kautzi (913) 276-0390

(15) 2/0-0390 https://strangreserve.com/ Chiropractic Clinics Central Division Chiropractic

Dr. Ethan Peterson (816) 301-4355 https://www.centraldivchirokc.com

Clinics

DaVita Kansas City Renal Center Melanie Hoover (816) 756-0645 http://davita.com

Community Development Avenue of Life Angela DeWilde (816) 787-6101 http://www.avenueoflife.org

Community Relations Consultants Aimclear Rob Karwath (218) 727-4325 http://aimclear.com

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Women Owned Dumpsters Ashley Edgmon (816) 525-4123 https://womenowneddumpsters.com/

Construction & Project Manager Remodel Moore Jen Mazi-Moore (816) 721-2529 https://remodelmoore.com/

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Entertainment DJ Max James Max James (816) 679-6588 http://djmaxjames.com

Entertainment

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Environmental Consultants & Services

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Event and Conference Planning Evenergy LLC David Steffano (800) 216-8692 http://www.evenergy.com

Event Space The Maverick KC Lisa Miller (816) 310-0600 https://www.themaverickkc.com/

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Financial Institutions Fifth Third Bank Taylor Dunn https://www.53.com/

Financial Planning

Aspyre Wealth Partners Joni Lindquist (913) 345-1881 http://AspyreWealth.com

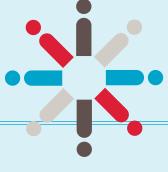
Floor Coverings Floor & Decor Ed West http://flooranddecor.com

Fulfillment Services Southeast Enterprises Lauren Hall (816) 353-2704 http://www.southeastenterprises.org

Grocers--Retail FavTrip Babir Sultan https://www.favtrip.com/

Health & Nutrition The Tasty Balance Ariel Johnston (816) 635-0739 https://thetastybalance.com/

NEW MEMBERS



Welcome to these members who recently joined the KC Chamber.

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Housing

Community Housing of Wyandotte County Carlanda McKinney (913) 342-7580 https://chwckck.org/

Human Resource Consultants

OMNI Human Resource Solutions Jennifer Gross-Statler (913) 341-2119 http://omnihrm.com

Human Resources

Energage Hawama Azeem (484) 323-6300 https://www.energage.com/

Internet Services

Kansas Fiber Network Jesse Parisoff (877) 492-2555 http://ksfiber.net

Loans

Capital Collaboration Austin Moss (913) 344-5775 https://capitalcollab.com/

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DSC Communications LLC Scott Cahill (913) 909-1332 http://www.dsc-communications.com/

Marketing Services

Lambert by LLYC Zack Mukewa (616) 233-0500 http://www.lambert.com

Marketing Services

Moss Marketing Group Alex Atkinson (816) 615-1157 http://MossMarketingGroup.com

Motivational & Self-Improvement Training

Disabled But Not Really Wesley Hamilton (816) 237-0690 https://disabledbutnotreally.org/

Non-Profits & Small Businesses

American Theatre Guild Elaine Stolze (816) 421-7500 https://americantheatreguild.com

Non-Profits & Small Businesses

Jewish Community Relations Bureau, Inc. Hillary Thomas (913) 327-8127 https://jcrbajc.org/

Organizations

The Junior League of Kansas City, MO Astra Garner (816) 444-2112 http://www.jlkc.org

Pet Services & Supplies

Furry Land of Kansas City Aniqa Jaswal (718) 501-1784 https://furryland.us/locations/kansas-city-mobilepet-groomers/

Real Estate

A & C Meier Properties, LLC Chris Meier

Real Estate

Let's Get Real KC Beth Ott (816) 863-0952 https://letsgetrealkc.com/

Retail

unKCorked Wine & Spirits Ian Hulon (913) 399-3037 https://www.unkcorked.com/

Roofing & Sheet Metal

Soderburg Roofing & Contracting Leo Martinez (970) 714-9999 https://www.soderburgroofing.com/

Schools--Universities & Colleges

WGU Daniel Avegalio (314) 677-2302 https://www.wgu.edu

Security Services

Vetforce Security Inc Dave Harger (570) 660-6009 http://www.vetforceinc.com

Social Service Organizations

Jewish Federation of Greater Kansas City Erin Markowicz (913) 327-8100 http://www.jewishkansascity.org

Staffing Solutions

On Demand Employment Services Erica Hackett (913) 371-3212 http://ondemandemployment.net

Technology

PayMore Paul Kushnir (913) 336-0620 https://overlandparkks.paymore.com/

Transportation Logistics

Kansas City Charter Bus Company Alexa Thomas (913) 423-2204 https://www.kansascitycharterbuscompany.com/

Wines & Liquors Lavada Wine Shop Bridget Paliwoda (913) 433-0536 http://lavadawineshop.com

PRESIDENT'S CIRCLE & LEADERSHIP CIRCLE

The following companies recently joined or renewed their commitment to the KC Chamber's President's Circle.

Airshare Alliant Bayer Black & Veatch Corporation BMO Bank N.A. Bryan Cave Leighton Paisner LLP Burns & McDonnell Centric Children's Mercy Country Club Bank Delta Dental of Kansas Enterprise Mobility FNBO Google Fiber Hallmark Cards, Inc. Kansas City Area Transportation

Authority Kansas City Chiefs Football Club, Inc. McCownGordon Construction Meta MLP Holdings Netsmart PayMore Perfect Promotions Polsinelli Port KC Ronald McDonald House Charities of Kansas City, Inc. RubinBrown LLP T-Mobile

The following companies recently joined or renewed their commitment to the KC Chamber's Leadership Circle.

- ARC Physical Therapy+ Block Real Estate Services, LLC Border States Electric Children International Cleveland University - Kansas City Copaken Brooks Crestwood Midstream Partners LP Dairy Farmers of America, Inc. Energage Goodwill of Western Missouri &
- Eastern Kansas Helzberg Diamonds Kansas Athletics Inc Kansas City Board of Public Utilities Kansas City Kansas Community College Kansas City Power & Light District Kansas City Public Schools Kansas Fiber Network Kiewit

Mariner Messenger Coffee Co Missouri Western State University MMC Contractors National Association of Insurance Commissioners Olathe District Schools Olsson Ozark National Life Quantum Resource Professionals QuikTrip Corporation Rouse Frets White Goss Gentile Rhodes, P.C. Serviceberry Benefit Corporation Swiss Re Telemundo Kansas City Unified Government of Wyandotte County/Kansas City Kansas University of Central Missouri

MILESTONES

The following companies recently celebrated membership milestones.

5 years

AstrumU Blade & Timber KC - Power & Light Blade & Timber KC - Town Center CareNow Urgent Care Children International Dialectic, Inc. Kansas City Kansas Community College Kansas City Orthopedics Alliance Kiewit Local Pig - Pigwich Saigan Technologies, Inc SpringHill Suites Country Club Plaza Stellar Image Studios The Educator Academy The Grand Apartments

10 years

City of Independence, Missouri J. Rieger & Co. Jewish Family Services of Greater Kansas City Mid-America LGBT Chamber of Commerce Paradise Locker Inc. United WE

15 years Mariner Resurrection Downtown

20 years

CSL Plasma Kansas City Business Journal Swope Health Services

25 years

Kansas City Friends of Alvin Ailey Ronald McDonald House Charities of Kansas City, Inc.

30 years

CC Capital Advisors Country Club Bank University of Central Missouri

35 years

Bryan Cave Leighton Paisner LLP

40 years

MBB Metropolitan Community College-Penn Valley The Family Conservancy The Kansas City Public Library Walter P Moore

45 years

Cleveland University - Kansas City Spectrum

50+ years

Kansas City Art Institute (50) Kansas City Audio-Visual (50) Copaken Brooks (52) Halls Merchandising--A Division of Hallmark Cards, Inc. (52) Bliss Associates, LLC (58) Ozark National Life (60) T-Mobile (60) Kansas City Chiefs Football Club, Inc. (61) MMC Contractors (65) Research Medical Center/HCA Midwest Health (65) WDAF-TV/FOX 4 (66) Bayer (67) Kansas City Public Schools (69) Block Real Estate Services, LLC (75) Mid-West Terminal Warehouse Co. (81) Helzberg Diamonds (95) KMBC-TV-Channel 9/Hearst Television Inc. (95) Hallmark Cards, Inc. (97) Black & Veatch Corporation (105) Burns & McDonnell (107)

2024 PINNACLE PARTNERS

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UNIVERSITY OF MISSOUR KANSAS CITY

CHAMPION LEVEL 2023 PARTNERS

Advent Health







KCATA









STINSON













@AvilaUniversity



Avila University hosted a ribbon-cutting celebrating expanded and updated student housing; honoring Avila alumna and supporter Jean Buchanan and her family; and providing a new home to the Buchanan Initiative for Peace and Nonviolence, in the newly renamed Jean Buchanan Hall (formerly Ridgway Hall).

@DaVita



DaVita Kansas City Renal Center welcomed the KC Chamber to its new space at 4601 Madison Avenue in Kansas City, MO for a ribbon cutting in September. Congratulations on your awesome new space, DaVita!

@prospect_kc and @KCLibrary



The Nook is a brand new collaborative coffee bar and learning lab at the Central Library in Kansas City, MO. The space is a partnership between The Prospect KC and the KC Library, where culinary students prepare the drinks and menu items.

@PayMoreStores



The KC Chamber and OP Chamber joined forces to celebrate the grand opening of **PayMore** on September 20. Be sure to check out their recently opened location at 8933 W. 135th St. in Overland Park, where you can buy, sell and trade electronics for cash.



@SoderburgRoofi1



Soderburg Roofing & Contracting has moved into a new office in downtown Kansas City! This family-owned company specializes in roofing, siding, and other residential and commercial contracting services. They are now operating out of a great space at 222 W. 20th Street in Kansas City, MO.

@IBCInc1



In June, the KC Chamber helped **IBC Carpentry** celebrate fifteen years of hard work, passion and dedication with a ribbon-cutting ceremony as they opened the doors on a new location at 2400 Allen Terrace in KCMO, and celebrated a milestone anniversary.



@PorterhouseKC



Congratulations to **Porterhouse KC** on the grand opening of their 811 Retail Incubator located at 811 E. 31st St. that helps bridge the gap between pop-up events and a brick-and-mortar store. Eight aspiring entrepreneurs can get space and also comprehensive support and access to resources and programming.



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The Greater Kansas City Chamber of Commerce and Southwest Airlines have partnered to give the KC business community potential access to exclusive travel discounts and Southwest's business loyalty program. Together, we are thrilled to offer potential business travel solutions that make managing your company's travel program easier than ever. From potential travel agreements tailored to you, exciting Customer experience enhancements, a dedicated travel management team, and Southwest Airlines' brand-new self-service business portal, Southwest Business Assist[™], we are thrilled to support your business travel program needs. Connect with Southwest[®] Business today to learn more.

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Tare dimerence may appy. Failure to carciel a reservation at least 10 minutes prior to scheduled departure may result in forfeited flight credits. "Flight credits unexpired on or created on or after July 28, 2022, do not expire and will show an expiration date until our systems are updated. See full details at **Southn** "First and second checked bags. Weight and isse limits apply.

Top Kansas City markets:

Southwest has scheduled up to 54 daily weekday flights to 27 nonstop destinations during October 2022,² including the below top markets:

Destination	# scheduled daily M-F flights ²
2	_
Denver	7
Chicago (Midway)	7
Dallas (Love Field)	5
Phoenix	3
St. Louis	3
Orlando	3
Las Vegas	3
Washington, D.C. (Rea	agan National) 3
Nashville	3

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People

The **Lamp Rynearson** Kansas City Office welcomes two new hires, Chad Thompson, PE, and Kent Rettig. Thompson joins the Civil Design Group as a Senior Project Manager, and Rettig will support the Aquatics Group as a Senior Project Advocate.

Agenda: USA, Kansas City's first and only Accredited Destination Management Company, is pleased to welcome two respected hospitality industry professionals to the team. Jill Campbell joins Agenda: USA as Manager of Event Services with deep experience in the hospitality industry and a special expertise in hotel operations, catering and convention services. Lauren Harlan joins Agenda: USA as Manager of Operations & Logistics with more than 20 years of meeting planning experience.

The Association of Organ Procurement Organizations recognized Jan Finn, President and CEO of **Midwest Transplant Network**, with the 2024 Lifetime Achievement Award. AOPO also announced Terry Shambles, Treasurer and CFO of Midwest Transplant Network, will serve as Secretary/Treasurer of its 2024-2025 Board of Directors.

The governing body of **Park University** – its Board of Trustees – has elected three individuals to serve a three-year term on the board. Elected were Andrea Hendricks, Ed.D. of **Authentico**, Merideth Rose of **Cornerstones of Care**, and Kathrine Swanson, Ed.D of **Metropolitan Community College - Longview**.

North Kansas City Hospital and Meritas Health has named Collin Lovitt, DO, as the new medical staff president. Dr. Lovitt began her one-year term July 1. In this role, she acts as a liaison between the medical staff and the hospital system's administration, chairs the NKCH Medical Executive Committee and provides leadership representation for the more than 550 physicians on staff. **Seaboard Foods** welcomed Chad Groves to his new role as president and CEO of Seaboard Foods. He succeeded retiring President and CEO Peter Brown. Groves joined Seaboard Foods in July 2021 as the senior vice president of global sales, marketing and innovation, leading retail, food service, export and processor sales, and the marketing, innovation, communications and sustainability team.

Crux KC has amplified its marketing prowess in creative direction, content strategy, digital marketing, paid media, video and podcasting to meet increased client demand. Recent hires in VP of Creative Brooke Barrier and SVP of Digital Operations Josh Selig-Votaw are ushering in a new era for the firm focused on cross-functional expertise.

The following five **Foulston Siefkin** attorneys were recognized as the Best Lawyers® 2025 "Lawyer of the Year" for Kansas City, Kansas in these practice areas: Tara Eberline, Employment Law - Management, and Litigation – Municipal; Jack Epps, Business Organizations (Including LLCs and Partnerships); Scott Nehrbass, Litigation - Real Estate; Scott Palecki, Health Care Law; and Tony Rupp, Litigation - Land Use and Zoning.

Miscellaneous

Academy Bank, N.A. and its parent, Dickinson Financial Corporation, have entered into a definitive agreement to acquire Westminster, Colorado-based Mountain View Bank of Commerce. The deal expands Academy Bank's already significant presence in the Colorado market with a Westminster branch and a Boulder loan production office.

U.S. News & World Report announced its 2024-25 Best Hospitals rankings, and for the 15th consecutive year, **The University of Kansas Hospital** was named the Best Hospital in Kansas City. It is also the Best Hospital in Kansas for the 13th time. No other hospital has ever received these honors.

Continued...

Kansas City's **Linda Hall Library** has acquired a third copy of Galileo's "Sidereus nuncius", bound with two other works from Johannes Kepler. The 1610 Venice edition of Galileo's "Sidereus nuncius" and the two Kepler titles will be on display at the Library in an all-new exhibition alongside seventeen other new acquisitions to the Library's rare book collection. Following the acquisition, the Linda Hall Library is the only institution in the world with all three "versions" of the publication.

MMC Corp announced that its companies - MW Builders, the MMC Contractors entities, and BCS are uniting around the new brand name **Cerris**. MMC Corp will become Cerris. MW Builders will rebrand to become Cerris Builders. The MMC Contractors entities and BCS are each rebranding as Cerris Systems, with Cerris Emerging Solutions as the organization's new innovation incubator. **Bar K**, the popular dog park/bar/restaurant/event space with locations in Kansas City, St. Louis, and Oklahoma City, has been named "Best Dog Bar" in the country in *USA TODAY*'s "Reader's Choice Awards."

Novella Brandhouse is proud to announce its alliance with MKA Collective (MKAC), a specialized foodservice and brand development collaboration. MKA Collective is the strategic collaboration of three Kansas City-based agencies, McDonnell Kinder & Associates, Hermanos Design, and Novella. The three agencies combine decades of expertise in marketing and branding, restaurant innovation, and architectural design.

HCA Midwest Health announced that Research Medical Center, Centerpoint Medical Center and Menorah Medical Center have been named by *U.S. News & World Report* to its 2024-2025 Best Hospitals



Continued...

as High Performing hospitals for a total of eight procedures and conditions. This is the highest distinction a hospital can earn for U.S. News' Best Hospitals Procedures & Conditions ratings.

Spencer Fane LLP is pleased to announce Montgomery & Andrews, PA, a leading New Mexico firm with rich history in Sante Fe and an impressive bench of trial, transactional, and regulatory attorneys, will combine with the firm effective August 1, 2024. The addition brings 11 new attorneys to Spencer Fane and deepens the firm's presence in the Southwest. Following the combination, clients of both firms will benefit from an expanded network of more than 530 attorneys across 27 offices nationwide.

KC2026, with Kansas City Mayor Quinton Lucas, announced the **National WWI Museum and Memorial** will be the location of Kansas City's FIFA Fan Festival[™] in 2026. As the official FIFA Fan Festival in Kansas City for the FIFA World Cup 26[™], it will be one of many activations in and around the region during the global tournament.

The H&R Block Artspace at the **Kansas City Art Institute** is pleased to announce a new Artspace Project Wall by Michael Krueger, a nationally celebrated artist based in Lawrence, Kansas.

Labconco has released a redesigned Logic Biosafety Cabinet, integrating over 50 years of biosafety expertise with technological advancements to support the evolving needs of today's laboratories. The Logic BSC ensures protection for personnel, products and laboratory environments when working with biohazardous samples. Suitable for BSL 1-4 laboratories, it provides comprehensive particulate protection and an ISO Class 5 working environment.



Continued...

Accounting Today has named **MarksNelson** to its list of the 2024 Best Accounting Firms to Work For, based on policies, philosophy, practices, demographics, and employee satisfaction.

AdventHealth South Overland Park has announced the completion of the expansion of its Birth Center, doubling its size. The expanded facility now features 15 modern birth suites designed to allow mothers to labor, deliver, rest, and recover in one comfortable room. This expansion also includes the addition of six experienced OB/GYNs, bringing the total to 14.

AltCap, an impact-focused small business lender, is proud to launch the Building Prosperity Initiative to create more pathways for contractors who are minority, women and other disadvantaged professionals. In collaboration with the Opus Foundation and **Cross**- **First Bank**, the Building Prosperity Initiative will strengthen contractors' businesses, provide access to capital and help them win more public and private contract work.

The **Kansas City Ballet's** Artistic Director Devon Carney announced family-friendly shortened performances of the classic fairy tale *Beauty and the Beast* will be performed February 21-23, 2025 by Kansas City Ballet Second Company Dancers at the historic Folly Theater.

The Cinelli Family Foundation of Lawrence, Kansas has provided a \$10 million gift to create a cellular therapeutics Good Manufacturing Practice (GMP) laboratory in the new **University of Kansas Cancer Center** building. This marks the first gift made for this purpose and brings the total amount of funding raised so far to approximately \$247 million.

SILVER LEVEL 2024 INVESTORS



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UNCOMMONLY INDEPENDENT





Continued...

The **Kansas City Tech Council** (KCTC) announced the release of the *KC Tech Specs v.07*, a comprehensive report that highlights the state of Kansas City's technology industry. As the region continues to emerge as a tech powerhouse, the report provides crucial insights into industry growth, workforce trends, and the economic impact of the tech sector in Kansas City and the surrounding areas.

The **Kansas City Chiefs**, the Kansas City community and members of Chiefs Kingdom around the world raised \$1 million for **Ronald McDonald House Charities of Kansas City** (RMHC-KC) through flag sales during Red Wednesday - the 33rd edition of Red Friday - on Wednesday, September 4. Over the past decade, Red Friday sales have raised more than \$6.5 million to help RMHC-KC continue its mission of keeping families close in times of sickness and need. **BOK Financial** has received the 2024 Gallup Exceptional Workplace Award (GEWA). This award recognizes the most engaged workplace cultures in the world. Worldwide, only 23% of employees are engaged - that is, committed to their work and connected to their workplace - and just 33% of employees in the U.S. workforce are engaged. Seventy percent of employees at winning GEWA organizations are engaged.

The **AC Hotel Kansas City Downtown** is officially open in the heart of the Financial District. Located at 906 Grand Boulevard, this new hotel offers guests a perfect blend of modern style and historic charm, featuring thoughtfully designed spaces with timeless finishes. Each of the 239 well-appointed rooms and 11 suites is designed for comfort and convenience, complete with lavender turndown service, complimentary WiFi, and mini refrigerators.

GOLD LEVEL 2024 INVESTORS



allmark







Continued...

Goodwill of Western Missouri and Eastern

Kansas (MoKan Goodwill) announced plans to start an adult high school, which will be known as The Excel Center Kansas City. The school will be located in southern Kansas City, Missouri near the intersection of Bannister Rd. and I-435 at 5000 East Bannister Road. It will be easily accessible by car or bus, with a Troost Max Line bus stop just outside. The first of its kind in the region, the Excel Center is open to any Missourian aged 21 and over who doesn't have a high school diploma. Free, onsite childcare will be provided.

Goodwill of Western Missouri and Eastern Kansas and WeCode KC were recipients of **Spectrum** Digital Education Grants from Charter Communications, Inc. The funding helps nonprofits connect communities with digital tools, resources, and skills training. **Foley Equipment**, the Caterpillar dealer for Kansas and Northwestern Missouri for more than 80 years, announced that it will be expanding by adding a new facility in Chillicothe, Missouri. This full-service facility that opened on Oct. 8 includes sales, rental, parts and service for Foley's construction and Power Solutions businesses. The location has more than 26 acres, including 6 service bays and a 19,000 sq ft parts warehouse.

> Share your good member news with the KC Chamber! Send us your news release and an optional image (at least 500px square). Be sure to include a headline, introduction, and contact information.

Just add info@kcchamber.com to your media distribution list.

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