

**SMALL BUSINESS
CELEBRATION**

APPLICATION

2024 Small Business Of The Year Application

Contact Information

* 1. Business Name

* 2. Headquartered in the Kansas City Region?

Yes

No

* 3. Name and title of owner(s)/principal(s)

Mr./Ms./They

Mr./Ms./They

Mr./Ms./They

* 4. Percentage of ownership:

Mr./Ms./They

Mr./Ms./They

Mr./Ms./They

*** 5. Business Contact Information**

Address:

City:

State:

Zip:

Business Phone:

Primary Contact

Email:

Website:

6. Social Media information, if applicable.

X (Formerly known as

Twitter):

Instagram:

Facebook:

LinkedIn:

Other:

*** 7. Please designate one primary contact person - please ensure that this person will be available and actively communicate with Chamber staff.**

Name:

Email:



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Business Information

* 8. What year was your business established?

The Emerging Business Award is available to businesses established three years ago or less. You can find the application covering the Emerging Business Award, Small Business Equity Award, and Paul Weida International Business Award at <https://www.surveymonkey.com/r/8RY6PYX>. The Luminary Arts & Creative Small Business Award application is available to Artist founded and/or artist-run businesses that produce original work and products and who maintain individual ownership of its intellectual property at <https://www.surveymonkey.com/r/WQ3R9SY>.

9. Please upload your business logo.

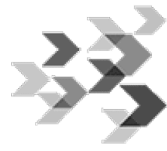
No file chosen

* 10. Describe your company in 50 words or less (this information will be used for marketing and publicity purposes).

11. Please upload any supplemental materials —all materials must be condensed into one uploaded document.

No file chosen

* 12. Please describe the industry in which your business operates. What should the judges know about your industry as they review your application?



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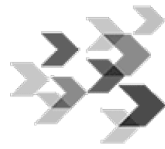
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* 13. My business was established prior to 2009.

Yes

No



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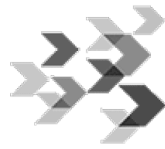
Business Information: This section shows up for businesses that qualify for the Legacy award.

* 14. Please describe your company history.

* 15. Why do you believe your your business has been a staple in the Greater Kansas City region?

* 16. What challenges has your company faced in the past and how have you addressed and overcome these? Please provide specific examples.

* 17. Please describe your business model, including brief descriptions of the key products and services you provide, your customers, and how you differentiate your offerings.



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How many employees does your business have? (Please note: companies with more than 250 employees are not considered eligible small businesses.)

* 18. In 2021:

Full Time:

Part Time:

* 19. In 2022:

Full Time:

Part Time:

* 20. In 2023:

Full Time:

Part Time:



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Business Information

Recent economic conditions should NOT deter any qualified applicant. They will be taken into account when judging revenue and growth. Those applicants advancing to the Top 20 for the Mr. K Small Business of the Year Award shall be asked to submit additional financial statements including their actual revenue numbers in 2021, 2022, and 2023 and legal background information to validate the information provided on this application. This review shall be conducted by an independent accounting firm and will remain completely confidential. If you are within the Top 20, you will be asked to directly contact the accounting firm - the Chamber is never directly involved with this process. Failure to comply may result in disqualification from Top 10 candidacy.

How much revenue did your business generate in each of the following years?

* 21. In 2021

- Less than \$200,000
- \$200,000 - \$500,000
- \$500,000 - \$1,000,000
- \$1,000,000 - \$3,000,000
- \$3,000,000 - \$5,000,000
- \$5,000,000 +

* 22. In 2022:

- Less than \$200,000
- \$200,000 - \$500,000
- \$500,000 - \$1,000,000
- \$1,000,000 - \$3,000,000
- \$3,000,000 - \$5,000,000
- \$5,000,000 +

* 23. In 2023

- Less than \$200,000
- \$200,000 - \$500,000
- \$500,000 - \$1,000,000
- \$1,000,000 - \$3,000,000
- \$3,000,000 - \$5,000,000
- \$5,000,000 +

Please use the following percentages to describe your business's growth over the past three years.

* 24. In 2021

% revenue growth

% profitability growth

% employee growth

* 25. In 2022:

% revenue growth

% profitability growth

% employee growth

* 26. In 2023:

% revenue growth

% profitability growth

% employee growth

27. Please use this space to explain any positive or negative trends that appear in the data you have provided above. For instance, if your revenue has grown, but your profitability has not, why is that the case? Was your business impacted by political or economic factors that hampered growth? In those circumstances, how did your business demonstrate resiliency?



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Employee Relations

* 28. Please describe the unique benefits that you provide for employees.

* 29. What opportunities do you provide for your employees to grow in their roles and receive training? (e.g. leadership training, first aid or CPR training, tuition reimbursement, professional development...)

* 30. What do you do to make your employees feel valued? (e.g. employee recognition, employee feedback process, perks...)

* 31. Give an example of how you created a supportive work environment for an employee or employees in need.



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Diversity, Equity, and Inclusion Information

This section poses questions that reference people of under-represented and marginalized groups.

* 32. Is your business:

- Minority Owned?
- Women Owned?
- Disabled Owned?
- Veteran Owned?
- LGBT Owned?
- None of the above.

Please provide information describing the demographics of your employees, leadership, and board, in percentages:

* 33. Employees (not including management or executive leadership):

Percentage Minority Workforce (Latino | Black/African American | Asian | Native Hawaiian or Pacific Islander | American Indian or Alaska Native | Two or more races)

Percentage Women Workforce

Percentage Disabled Workforce

Percentage Veteran Workforce

*** 34. Management and executive leadership:**

Percentage Minority
Workforce (Latino |
Black/African
American | Asian |
Native Hawaiian or
Pacific Islander |
American Indian or
Alaska Native | Two or
more races)

Percentage Women
Workforce

Percentage Disabled
Workforce

Percentage Veteran
Workforce

35. Board of Directors (optional):

Percentage Minority
Workforce (Latino |
Black/African
American | Asian |
Native Hawaiian or
Pacific Islander |
American Indian or
Alaska Native | Two or
more races)

Percentage Women
Workforce

Percentage Disabled
Workforce

Percentage Veteran
Workforce

*** 36. How has the demographic makeup of your business changed over time?**

*** 37. Does your business have a formal Diversity, Equity, and Inclusion policy in place?**

Yes

No

38. Please upload your Diversity, Equity, and Inclusion policy.

Choose File

Choose File

No file chosen

* 39. Describe your strategies around making your business an inclusive work environment, if you have not yet implemented a DEI plan.

* 40. What resources does your business offer to support diverse employees? (E.g. employee resource groups, DEI training, or leadership development programs...)

* 41. How does your business support diverse businesses in the KC region? (E.g. procurement/vendor development programs, buying local, membership in any identity- or affinity-based chambers of commerce, business associations, etc.)

* 42. Does your business have disability access and/or services above ADA compliance at your facilities?

Yes

No

* 43. How often do you evaluate and update accessibility?

* 44. How has your business responded to or supported movements advocating for social and racial justice in our community?



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Community Service Information

* 45. How does your business make a difference in the Greater Kansas City region through civic and community service?

* 46. How does your business decide where to focus its community service efforts?

* 47. How does your business leadership demonstrate to your workforce that civic or community involvement is a priority?

* 48. How does community service fit within your business's values, mission, and vision?

* 49. Are you actively doing business outside the United States? (Examples include buying from, selling to, or in partnership with other countries.)

Yes

No



APPLICATION

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International Business Information: This section shows up for businesses that do international work.

* 50. Does your company:

- Export (sales outside the U.S.)
- Import (purchases outside the U.S.)
- Both

* 51. What percentage of your annual revenue can be attributed to business outside the U.S.? Please provide a rough estimate for the following years:

2021:	<input type="text"/>
2022:	<input type="text"/>
2023:	<input type="text"/>

* 52. Does your company have a long-term international growth strategy?

- Yes
- No

* 53. As part of our long-term international growth strategy we actively engage in researching and identifying potential new customers/partners.

- Yes
- No

* 54. As part of our long-term international growth strategy we aim to grow the percentage of annual revenue attributed to international sales in the next five years by: (Please provide a rough estimate.)

* 55. As part of our long-term international growth strategy we aim to enter new markets in the next five years: (Please provide the number of new markets anticipated.)

* 56. We plan to accomplish our long-term strategy by: (Choose all that apply.)

- Attend trade missions, trade shows, and other events with an international business component
- Compile Market/Industry Research
- Perform Distributor/Partner searches
- Website globalization and/or localization
- Engage international trade assistance and resource providers
- Other

* 57. Do you have, or plan to have, at least one employee whose sole focus is growing international trade for your company?

- Yes
- No

* 58. Do you encourage and/or offer international trade education to your employees?

- Yes
- No

* 59. How else do you engage your employees to create an "international trade" culture?

* 60. Does your company contribute to the development of international business in the Greater KC region?

- Yes
- No

* 61. How do you accomplish this? (Choose all that apply.)

- Serve as a mentor to other businesses
- Speak about your international trade experience
- Engage in thought leadership (articles, blogs, podcasts, webinars, etc.)
- Promote pro-trade efforts via social media
- Advocate for pro-trade policies and economic development measures
- Hold membership with associations who take an active interest in international trade (local, national, or international)?
- Other/list memberships

* 62. Please list international trade associations and other ways your company contributes to development of international business in the Greater KC region.

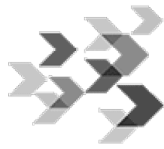
63. Please provide any additional information you think we should be aware of pertaining to your international endeavors. (Optional)

64. Please upload any examples or materials that you think showcase your international efforts. (Optional - if uploading more than one document, please combine them into one file.)

Choose File

Choose File

No file chosen



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Submit Your Application

* 65. Do you authorize the release of your corporate description (50 words or less) for publicity purposes in association with the KC Chamber's Small Business Celebration?

Yes

No

* 66. The information provided is true and factual as of (date):

* 67. Owner(s) signature: (Your typed name will be considered your signature)

The information provided on and with this application will be considered confidential and will be used only by the KC Chamber and the panel of judges.

Thank you for your interest in the Small Business Celebration Awards. If you have any questions about the Small Business Awards application process, please contact Vicky Kulikov, the KC Chamber's Small Business Director, at (816) 374-5458, or email kulikov@kcchamber.com.